**Charmaine McClarie** is a senior executive coach who ***helps leaders have their best year ever***. She has worked with leaders in 27 industries across five continents. Her clients include top executives from Coca-Cola, DuPont, Humana, Johnson & Johnson, Starbucks and T-Mobile.

Charmaine works predominately with C-suite leaders and executives with demonstrated readiness to be in the C-suite, coaching them on leadership acumen, communications ability, and executive presence.

During Charmaine’s 26 years as an executive coach, 98% of her clients are promoted within 18 months. For CEOs, that might mean a promotion to corporate directorship. For other senior leaders, that might mean a promotion from SVP to EVP or even CEO.

Charmaine and her work have been profiled in People, Forbes, Harvard Management Update, The London Times, and The New York Times.

She is on the faculty at the University of Missouri Kansas City Bloch School of Management, EMBA program, and is a visiting lecturer at the Smith College Executive Education program.